



ENVIRONMENTAL POLICY

At Minto, we believe people deserve to live better and that making our products and operations better for both people and the planet is compatible with our growth and prosperity.

Minto is committed to maintaining strong governance practices and using resources responsibly to reduce the environmental impact of our real estate development, construction, and property management operations while working to create more comfortable, efficient, and beautiful spaces for our customers.

To support this commitment Minto will:

- Manage our environmental impacts and opportunities in a planned and systematic way
- Demonstrate leadership through community involvement, industry participation, and strategic partnerships
- Set environmental objectives and targets and report on our environmental performance
- Prevent pollution by implementing technologies and practices to reduce resource consumption, reduce carbon emissions, and increase waste diversion
- Encourage resident participation in environmental initiatives through accessible information and lifestyle-compatible technologies
- Comply with applicable legal requirements and other requirements to which we subscribe including third party energy and environmental verification programs
- Continually improve our systems and products to enhance environmental performance

Every member of the Minto team shares responsibility for the implementation of this policy. The policy will be available to customers, suppliers, contractors, and the general public and will be communicated to all employees. Senior Management will review the policy at least annually to ensure it continues to reflect the intentions and direction of the organization.

January 4, 2021